

C I R C U L A R

Sub: Group Accident Insurance Scheme - 2024-25

The existing Group Accident Insurance Scheme for the staff is due to expire on 31.03.2024. It has been decided to renew the scheme for the financial year 2024-25 which will be operative from 01.04.2024. The scheme is extended to all staff members (Regular/GBCS/Contract) including their dependents (as per iHRMS medical dependency list) and also to retired staff and their spouse subject to the conditions specified. The scheme is operated through a policy with **M/s The New India Assurance Company Limited**.

The terms and conditions, premium rates and features are as follows.

| Table | Coverage | Premium for Rs.1 lakh (including GST) |
|-------------|---|---------------------------------------|
| Table I | Death only | Rs.13/- |
| Table I (a) | (Death / Permanent Total Disablement (PTD)) | Rs.16/- |
| Table II | Death / Permanent Total Disablement (PTD) / Permanent Partial Disablement (PPD) | Rs.28/- |
| Table III | Death / Permanent Total Disablement (PTD) / Permanent Partial Disablement (PPD) / Temporary Total Disablement (TTD) | Rs.49/- |

The features of the policy are as follows:

| | |
|--|--|
| Coverage | Worldwide cover. If traveling to war zones, special coverage has to be taken. |
| Compensation payable: | |
| Table I | 100% of sum insured |
| Table I(a) | 100% of sum insured |
| Table II | 1) 100% on Death / PTD 2) Percentage basis depending on the loss/injury suffered for PPD |
| Table III (For Members & Salaried Spouse) | 1) 100% on Death / PTD 2) Percentage basis depending on the loss/injury suffered for PPD. 3) 1% of sum insured per week or 25% of monthly gross salary whichever is lower on TTD subject to a maximum of Rs.7,500/- per week. The same will be paid on termination of the temporary total disablement and for a maximum period of 104 weeks only |

| | |
|--|--|
| <p>Coverage for:-</p> <p>a) Member & Salaried Spouse</p> <p>Eligible Tables: I, I(a), II, III</p> | <p>Maximum sum insured shall be limited to 84 times of monthly gross salary for Table I, I (a), II & III together.</p> <p>However maximum sum that can be insured under Table III shall be Rs.7.5 lakhs per member/spouse.</p> |
| <p>b) Unemployed / Self employed spouse</p> <p>Eligible Tables : I, I(a), II</p> | <p>Maximum sum insured shall be limited to 50% of sum insured of the member.</p> <p><u>Additional benefit under Table II</u></p> <p>Nursing charges, per member, @ Rs.5,000/- per week subject to a maximum of Rs.20,000/- during the entire policy period, if admitted to hospital out of any accident covered under this policy, and payable during the period of hospitalization.</p> <p>Table III is NOT APPLICABLE</p> |
| <p>c) Dependent children</p> <p>Eligible Tables: I, I(a), II</p> | <p>Maximum sum insured limited to 25% of sum insured of the member.</p> <p><u>Additional benefit under Table II</u></p> <p>Home Nursing Charges @ Rs 200/- per day per child subject to a maximum of Rs 6000/- per child during the policy period necessitated by temporary total disablement of the child due to accidental injury.</p> |
| <p>Definition of Dependent</p> | <p>Son - Unmarried & Unemployed up to 25 yrs of age. Daughter - Unmarried / Unemployed / Widow – beyond 25 years shall also be eligible. Others - As per Ihrms dependent list.</p> |
| <p>d) Dependent Parents</p> <p>Eligible Tables : I(a) Only</p> | <p>Maximum sum insured limited to Rs.5 Lakh per parent.</p> |
| <p>Age limit for the Scheme</p> | <p>Day one onwards</p> |
| <p>It is advisable to opt Table III preferably apart from Table I, I(a) and II for Members & Salaried Spouse.</p> | |

For Retired Staff Only

The terms and conditions, premium rates and features are as follows.

| Table | Coverage | Premium for Rs.1 lakh (including GST) |
|----------|--|---------------------------------------|
| Table IV | <p>Death / Permanent Total Disablement (PTD) / Permanent Partial Disablement (PPD)</p> <p>Maximum sum insured will be limited to Rs.7.5 lakhs per member.</p> <p>If spouse is unemployed / self employed, maximum sum insured shall be limited to 50% of the sum insured of retired employee.</p> <p style="text-align: center;"><u>Additional Benefit</u></p> <p>Nursing charges, per member, @ Rs.5,000/- per week subject to a maximum of Rs.20,000/- during the entire policy period, if admitted to hospital out of any accident covered under this Policy and payable during the period of hospitalization</p> | Rs.54.00 |

Staff members are requested to join the scheme by submitting duly filled-in Application Form **ANEXURE-I.** (for GAI Application Form - login > iPromis > My Menu > GAI).

Please ensure that hard copy of Application duly signed and complete in all respect may be submitted to Finance Department on or before **20th Mar 2024 @ 05 pm.**

For any clarification on the matter please contact Sh. Jayapalan K, Ext.332.



Authorised Signatory

Copy to :- Notice Boards
All employees through Net Centre

